

Avenue Louise 149  
12th Floor  
1050 Brussels  
Belgium

Brussels, June 7th, 2018

To Whom it May Concern

Re: Recommendation of Pawel Tenerowicz

Dear Sirs,

At the request of Mr. Pawel Tenerowicz, I am pleased to provide this letter of recommendation. From September 2016, to date, Mr. Tenerowicz has worked with PayneOakland in his capacity as legal counsel advising on a corporate acquisition and related real estate development as well as the establishment of corporate operations in Poland in connection with agribusiness activities in West Africa.

In all of our professional interaction, Mr. Tenerowicz performed his services with the utmost integrity and dedication. His attention to transactional details has been elementary to our ability to understand and navigate through complex and difficult negotiations in a confident and successful manner – and this while in a foreign country and culture. He has competently assisted us in all meetings whether with local entrepreneurs exploring real estate development opportunities, meeting with investors/shareholders of the target company of the acquisition or in negotiations with the local authorities. His comprehensive understanding of the variables impacting the course of our negotiations and potential operations has been impressive and indispensable.

Of particular importance is Mr. Tenerowicz' ability to advise us with a solid understanding of the salient commercial aspects influencing our decisions concerning our operations both immediately and in the future. As such he became an essential part of our team and its ability to successfully assess the business opportunities in Poland and beyond.

Complementing his professional skills is Mr. Tenerowicz' personal authenticity and genuine dedication to those with whom he works. His positive attitude and problem-solving approach to all issues strengthens the personal bonds forged through his sincerity and the openness of his personality. We wish him well in all of his current and future endeavours and look forward to a continuing personal and professional relationship.

Sincerely,



Dean D. Johnson  
President  
PayneOakland Group